



**Schedule 04 - Certificated Teachers
2024-25 Salary Schedule
Effective July 1, 2024**

Annual (183 Days)- Thrs/day					
Step	Em. Permit ASP Site Liaison		MA MA+15		
	A	BA/DSC B	BA+24 C	BA+45 D	BA+60 E
1	\$ 50,681.48	\$ 56,048.23	\$ 57,191.53	\$ 59,747.12	\$ 62,450.67
2	\$ 51,206.05	\$ 58,052.36	\$ 59,209.10	\$ 61,872.30	\$ 64,656.55
3	\$ 51,717.17	\$ 60,110.28	\$ 61,307.38	\$ 64,078.18	\$ 66,943.14
4	\$ 52,228.29	\$ 62,235.46	\$ 63,486.36	\$ 66,351.32	\$ 69,323.88
5	\$ 52,766.31	\$ 64,454.80	\$ 65,746.04	\$ 68,705.15	\$ 71,785.32
6		\$ 66,741.38	\$ 68,072.98	\$ 71,139.69	\$ 74,340.91
7		\$ 69,108.67	\$ 70,494.07	\$ 73,654.94	\$ 76,990.66
8		\$ 71,570.11	\$ 73,009.31	\$ 76,277.79	\$ 79,707.66
9			\$ 75,591.81	\$ 78,994.79	\$ 82,559.17
10			\$ 78,255.01	\$ 81,792.49	\$ 85,477.93
11				\$ 84,697.80	\$ 88,517.74
12				\$ 87,710.71	\$ 91,638.26
13				\$ 90,817.78	\$ 94,906.73
14				\$ 94,019.00	\$ 98,282.80
15				\$ 97,395.07	\$ 101,753.03
16				\$ 97,395.07	\$ 105,371.22
17				\$ 97,395.07	\$ 109,110.46
18				\$ 100,838.40	\$ 109,110.46
19					\$ 109,110.46
20					\$ 112,970.75
21					\$ 112,970.75
22					\$ 112,970.75
23					\$ 117,005.90
24					\$ 117,005.90
25					\$ 117,005.90
26					\$ 121,148.65
27					\$ 121,148.65
28					\$ 121,148.65

Daily- Thrs/day					
Step	Em. Permit ASP Site Liaison		MA MA+15		
	A	BA/DSC B	BA+24 C	BA+45 D	BA+60 E
1	\$ 276.95	\$ 306.27	\$ 312.52	\$ 326.49	\$ 341.26
2	\$ 279.81	\$ 317.23	\$ 323.55	\$ 338.10	\$ 353.31
3	\$ 282.61	\$ 328.47	\$ 335.01	\$ 350.15	\$ 365.81
4	\$ 285.40	\$ 340.08	\$ 346.92	\$ 362.58	\$ 378.82
5	\$ 288.34	\$ 352.21	\$ 359.27	\$ 375.44	\$ 392.27
6		\$ 364.71	\$ 371.98	\$ 388.74	\$ 406.23
7		\$ 377.64	\$ 385.21	\$ 402.49	\$ 420.71
8		\$ 391.09	\$ 398.96	\$ 416.82	\$ 435.56
9			\$ 413.07	\$ 431.67	\$ 451.14
10			\$ 427.62	\$ 446.95	\$ 467.09
11				\$ 462.83	\$ 483.70
12				\$ 479.29	\$ 500.76
13				\$ 496.27	\$ 518.62
14				\$ 513.77	\$ 537.06
15				\$ 532.21	\$ 556.03
16				\$ 532.21	\$ 575.80
17				\$ 532.21	\$ 596.23
18				\$ 551.03	\$ 596.23
19					\$ 596.23
20					\$ 617.33
21					\$ 617.33
22					\$ 617.33
23					\$ 639.38
24					\$ 639.38
25					\$ 639.38
26					\$ 662.01
27					\$ 662.01
28					\$ 662.01

Longevity: \$	800	10 Years
	\$	1,300 15 Years
	\$	1,700 20 Years
	\$	2,200 25 Years

**** Daily and Annual rates may be rounded**

Only one degree or license stipend will be awarded	
Masters Stipend	\$1,200/Yr
Doctorate Stipend	\$2,000/Yr
License Stipend(RN/OT/PT/SLP)	\$1,200/Yr
Teacher Induction Support Provider & Teacher Mentor	\$1,800/Yr
Teacher In Charge (Increases with compensation)	\$2,148/Yr

Hourly					
Step	Em. Permit ASP Site Liaison		MA MA+15		
	A	BA/DSC B	BA+24 C	BA+45 D	BA+60 E
1	\$ 39.56	\$ 43.75	\$ 44.65	\$ 46.64	\$ 48.75
2	\$ 39.97	\$ 45.32	\$ 46.22	\$ 48.30	\$ 50.47
3	\$ 40.37	\$ 46.92	\$ 47.86	\$ 50.02	\$ 52.26
4	\$ 40.77	\$ 48.58	\$ 49.56	\$ 51.80	\$ 54.12
5	\$ 41.19	\$ 50.32	\$ 51.32	\$ 53.63	\$ 56.04
6		\$ 52.10	\$ 53.14	\$ 55.53	\$ 58.03
7		\$ 53.95	\$ 55.03	\$ 57.50	\$ 60.10
8		\$ 55.87	\$ 56.99	\$ 59.55	\$ 62.22
9			\$ 59.01	\$ 61.67	\$ 64.45
10			\$ 61.09	\$ 63.85	\$ 66.73
11				\$ 66.12	\$ 69.10
12				\$ 68.47	\$ 71.54
13				\$ 70.90	\$ 74.09
14				\$ 73.40	\$ 76.72
15				\$ 76.03	\$ 79.43
16				\$ 76.03	\$ 82.26
17				\$ 76.03	\$ 85.18
18				\$ 78.72	\$ 85.18
19					\$ 85.18
20					\$ 88.19
21					\$ 88.19
22					\$ 88.19
23					\$ 91.34
24					\$ 91.34
25					\$ 91.34
26					\$ 94.57
27					\$ 94.57
28					\$ 94.57



**Schedules 04C - Other Certificated
2024-25 Salary Schedule
Effective July 1, 2024**

Annual (210 Days) - 7hrs/day					
Step	Em. Permit	BA/DSC	MA		MA+15
			BA+24	BA+45	BA+60
	A	B	C	D	E
1	\$ 58,159.08	\$ 64,317.65	\$ 65,629.62	\$ 68,562.27	\$ 71,664.71
2	\$ 58,761.05	\$ 66,617.46	\$ 67,944.87	\$ 71,001.00	\$ 74,196.05
3	\$ 59,347.58	\$ 68,979.02	\$ 70,352.73	\$ 73,532.34	\$ 76,820.00
4	\$ 59,934.11	\$ 71,417.75	\$ 72,853.20	\$ 76,140.86	\$ 79,551.99
5	\$ 60,551.51	\$ 73,964.52	\$ 75,446.28	\$ 78,841.98	\$ 82,376.60
6		\$ 76,588.47	\$ 78,116.54	\$ 81,635.72	\$ 85,309.25
7		\$ 79,305.03	\$ 80,894.84	\$ 84,522.06	\$ 88,349.94
8		\$ 82,129.64	\$ 83,781.18	\$ 87,531.89	\$ 91,467.81
9			\$ 86,744.70	\$ 90,649.76	\$ 94,740.03
10			\$ 89,800.83	\$ 93,860.24	\$ 98,089.43
11				\$ 97,194.20	\$ 101,577.74
12				\$ 100,651.64	\$ 105,158.66
13				\$ 104,217.12	\$ 108,909.36
14				\$ 107,890.65	\$ 112,783.55
15				\$ 111,764.84	\$ 116,765.78
16				\$ 111,764.84	\$ 120,917.79
17				\$ 111,764.84	\$ 125,208.72
18				\$ 115,716.20	\$ 125,208.72
19					\$ 125,208.72
20					\$ 129,638.57
21					\$ 129,638.57
22					\$ 129,638.57
23					\$ 134,269.07
24					\$ 134,269.07
25					\$ 134,269.07
26					\$ 139,023.05
27					\$ 139,023.05
28					\$ 139,023.05

Daily - 7hrs/day					
Step	Em. Permit	BA/DSC	MA		MA+15
			BA+24	BA+45	BA+60
	A	B	C	D	E
1	\$ 276.95	\$ 306.27	\$ 312.52	\$ 326.49	\$ 341.26
2	\$ 279.81	\$ 317.23	\$ 323.55	\$ 338.10	\$ 353.31
3	\$ 282.61	\$ 328.47	\$ 335.01	\$ 350.15	\$ 365.81
4	\$ 285.40	\$ 340.08	\$ 346.92	\$ 362.58	\$ 378.82
5	\$ 288.34	\$ 352.21	\$ 359.27	\$ 375.44	\$ 392.27
6		\$ 364.71	\$ 371.98	\$ 388.74	\$ 406.23
7		\$ 377.64	\$ 385.21	\$ 402.49	\$ 420.71
8		\$ 391.09	\$ 398.96	\$ 416.82	\$ 435.56
9			\$ 413.07	\$ 431.67	\$ 451.14
10			\$ 427.62	\$ 446.95	\$ 467.09
11				\$ 462.83	\$ 483.70
12				\$ 479.29	\$ 500.76
13				\$ 496.27	\$ 518.62
14				\$ 513.77	\$ 537.06
15				\$ 532.21	\$ 556.03
16				\$ 532.21	\$ 575.80
17				\$ 532.21	\$ 596.23
18				\$ 551.03	\$ 596.23
19					\$ 596.23
20					\$ 617.33
21					\$ 617.33
22					\$ 617.33
23					\$ 639.38
24					\$ 639.38
25					\$ 639.38
26					\$ 662.01
27					\$ 662.01
28					\$ 662.01

Longevity:	\$	800	10 Years
	\$	1,300	15 Years
	\$	1,700	20 Years
	\$	2,200	25 Years

**** Daily and Annual rates may be rounded**

Only one degree or license stipend will be awarded	
Masters Stipend	\$1,200/Yr
Doctorate Stipend	\$2,000/Yr
License Stipend (RN/OT/PT/SLP)	\$1,200/Yr

Hourly					
Step	Em. Permit	BA/DSC	MA		MA+15
			BA+24	BA+45	BA+60
	A	B	C	D	E
1	\$ 39.56	\$ 43.75	\$ 44.65	\$ 46.64	\$ 48.75
2	\$ 39.97	\$ 45.32	\$ 46.22	\$ 48.30	\$ 50.47
3	\$ 40.37	\$ 46.92	\$ 47.86	\$ 50.02	\$ 52.26
4	\$ 40.77	\$ 48.58	\$ 49.56	\$ 51.80	\$ 54.12
5	\$ 41.19	\$ 50.32	\$ 51.32	\$ 53.63	\$ 56.04
6		\$ 52.10	\$ 53.14	\$ 55.53	\$ 58.03
7		\$ 53.95	\$ 55.03	\$ 57.50	\$ 60.10
8		\$ 55.87	\$ 56.99	\$ 59.55	\$ 62.22
9			\$ 59.01	\$ 61.67	\$ 64.45
10			\$ 61.09	\$ 63.85	\$ 66.73
11				\$ 66.12	\$ 69.10
12				\$ 68.47	\$ 71.54
13				\$ 70.90	\$ 74.09
14				\$ 73.40	\$ 76.72
15				\$ 76.03	\$ 79.43
16				\$ 76.03	\$ 82.26
17				\$ 76.03	\$ 85.18
18				\$ 78.72	\$ 85.18
19					\$ 85.18
20					\$ 88.19
21					\$ 88.19
22					\$ 88.19
23					\$ 91.34
24					\$ 91.34
25					\$ 91.34
26					\$ 94.57
27					\$ 94.57
28					\$ 94.57



**Schedules 04D/04E/04F/04G Other Certificated
2024-25 Salary Schedule
Effective July 1, 2024**

SCHEDULE 04D		
AT/AAC		
(195 Days - 7.5 Hours)		
Step	Annual	Daily
1	\$ 80,198.53	\$ 411.27
2	\$ 84,207.53	\$ 431.83
3	\$ 88,417.19	\$ 453.42
4	\$ 92,837.75	\$ 476.09
5	\$ 97,483.52	\$ 499.92
6	\$ 102,352.48	\$ 524.88
7	\$ 107,473.28	\$ 551.15
8	\$ 112,847.96	\$ 578.71
9	\$ 118,486.78	\$ 607.62
10	\$ 124,412.24	\$ 638.01

SCHEDULE 04F		
Mental Health Clinician I		
(183 Days - 7 Hours)		
Step	Annual	Daily
1	\$ 65,503.94	\$ 357.95
2	\$ 68,776.25	\$ 375.83
3	\$ 72,217.66	\$ 394.63
4	\$ 75,826.23	\$ 414.35
5	\$ 79,619.27	\$ 435.08
6	\$ 83,600.62	\$ 456.83

SCHEDULE 04E		
School Social Worker		
(183 Days - 7 Hours)		
Step	Annual	Daily
1	\$ 61,130.60	\$ 334.05
2	\$ 64,189.63	\$ 350.76
3	\$ 67,398.53	\$ 368.30
4	\$ 70,766.92	\$ 386.70
5	\$ 74,308.25	\$ 406.06
6	\$ 78,024.43	\$ 426.36

SCHEDULE 04G		
Occupational Therapist & School Nurse		
(183 Days - 7.5 Hours)		
Step	Annual	Daily
1	\$ 75,263.23	\$ 411.27
2	\$ 79,025.53	\$ 431.83
3	\$ 82,976.13	\$ 453.42
4	\$ 87,124.65	\$ 476.09
5	\$ 91,484.54	\$ 499.92
6	\$ 96,053.86	\$ 524.88
7	\$100,859.54	\$ 551.15
8	\$105,903.47	\$ 578.71
9	\$111,195.28	\$ 607.62
10	\$116,756.10	\$ 638.01

**** Annual rates may be rounded**

Longevity:	\$	800	10 years
	\$	1,300	15 years
	\$	1,700	20 years
	\$	2,200	25 years

Only one degree or license stipend will be awarded	
Masters Stipend	\$1,200/Yr
Doctorate Stipend	\$2,000/Yr
License Stipend (RN/OT/PT/SLP)	\$1,200/Yr



**Schedule 04CD - Other Certificated
2024-25 Salary Schedule
Effective July 1, 2024**

Certificated Child Development Personnel									
Range	Title	Work Days		A	B	C	D	E	F
1	Assistant Teacher (6 units)	181	Hourly	\$ 18.43	\$ 19.03	\$ 19.65			
			Daily	\$ 138.21	\$ 142.70	\$ 147.34			
			Annually	\$ 25,015.33	\$ 25,827.80	\$ 26,668.77			
4	Associate Teacher (12 units)	181	Hourly	\$ 18.92	\$ 19.54	\$ 20.17	\$ 20.83	\$ 21.50	\$ 22.22
			Daily	\$ 141.91	\$ 146.55	\$ 151.28	\$ 156.24	\$ 161.28	\$ 166.64
			Annual	\$ 25,685.26	\$ 26,526.23	\$ 27,381.45	\$ 28,279.44	\$ 29,191.68	\$ 30,160.94
2	Teacher	186	Hourly	\$ 22.01	\$ 22.73	\$ 23.48	\$ 24.23	\$ 25.03	\$ 25.84
			Daily	\$ 165.06	\$ 170.49	\$ 176.09	\$ 181.76	\$ 187.74	\$ 193.80
			Annual	\$ 30,701.16	\$ 31,711.84	\$ 32,751.81	\$ 33,806.43	\$ 34,919.64	\$ 36,047.50
3	Site Supervisor	188	Hourly	\$ 25.16	\$ 25.98	\$ 26.81	\$ 27.70	\$ 28.59	\$ 29.53
			Daily	\$ 188.69	\$ 194.83	\$ 201.05	\$ 207.74	\$ 214.44	\$ 221.45
			Annual	\$ 35,472.78	\$ 36,627.57	\$ 37,797.17	\$ 39,055.59	\$ 40,314.02	\$ 41,631.66

** Daily and Annual rates may be rounded

Longevity:	\$	800	10 Years
	\$	1,300	15 Years
	\$	1,700	20 Years
	\$	2,200	25 Years

Only one degree or license stipend will be awarded		
Masters Stipend	\$1,200/Yr	\$1,200/Yr
Doctorate Stipend	\$2,000/Yr	\$2,000/Yr
License Stipend (RN/OT/PT/SLP)	\$1,200/Yr	\$1,200/Yr