



Schedule 03
Substitute Teachers and Temporary Certificated Employees
2024-25 Salary Schedule
Effective July 1, 2024

Annual (183 Days)- 7hrs/day					
Step	Em. Permit ASP Site Liaison		MA BA+45		MA+15 BA+60
	A	B	C	D	E
1	\$ 50,681.48	\$ 56,048.23	\$ 57,191.53	\$ 59,747.12	\$ 62,450.67
2	\$ 51,206.05	\$ 58,052.36	\$ 59,209.10	\$ 61,872.30	\$ 64,656.55
3	\$ 51,717.17	\$ 60,110.28	\$ 61,307.38	\$ 64,078.18	\$ 66,943.14
4	\$ 52,228.29	\$ 62,235.46	\$ 63,486.36	\$ 66,351.32	\$ 69,323.88
5	\$ 52,766.31	\$ 64,454.80	\$ 65,746.04	\$ 68,705.15	\$ 71,785.32
6		\$ 66,741.38	\$ 68,072.98	\$ 71,139.69	\$ 74,340.91
7		\$ 69,108.67	\$ 70,494.07	\$ 73,654.94	\$ 76,990.66
8		\$ 71,570.11	\$ 73,009.31	\$ 76,277.79	\$ 79,707.66
9			\$ 75,591.81	\$ 78,994.79	\$ 82,559.17
10			\$ 78,255.01	\$ 81,792.49	\$ 85,477.93
11				\$ 84,697.80	\$ 88,517.74
12				\$ 87,710.71	\$ 91,638.26
13				\$ 90,817.78	\$ 94,906.73
14				\$ 94,019.00	\$ 98,282.80
15				\$ 97,395.07	\$ 101,753.03
16				\$ 97,395.07	\$ 105,371.22
17				\$ 97,395.07	\$ 109,110.46
18				\$ 100,838.40	\$ 109,110.46
19					\$ 109,110.46
20					\$ 112,970.75
21					\$ 112,970.75
22					\$ 112,970.75
23					\$ 117,005.90
24					\$ 117,005.90
25					\$ 117,005.90
26					\$ 121,148.65
27					\$ 121,148.65
28					\$ 121,148.65

Daily- 7hrs/day					
Step	Em. Permit ASP Site Liaison		MA BA+45		MA+15 BA+60
	A	B	C	D	E
1	\$ 276.95	\$ 306.27	\$ 312.52	\$ 326.49	\$ 341.26
2	\$ 279.81	\$ 317.23	\$ 323.55	\$ 338.10	\$ 353.31
3	\$ 282.61	\$ 328.47	\$ 335.01	\$ 350.15	\$ 365.81
4	\$ 285.40	\$ 340.08	\$ 346.92	\$ 362.58	\$ 378.82
5	\$ 288.34	\$ 352.21	\$ 359.27	\$ 375.44	\$ 392.27
6		\$ 364.71	\$ 371.98	\$ 388.74	\$ 406.23
7		\$ 377.64	\$ 385.21	\$ 402.49	\$ 420.71
8		\$ 391.09	\$ 398.96	\$ 416.82	\$ 435.56
9			\$ 413.07	\$ 431.67	\$ 451.14
10			\$ 427.62	\$ 446.95	\$ 467.09
11				\$ 462.83	\$ 483.70
12				\$ 479.29	\$ 500.76
13				\$ 496.27	\$ 518.62
14				\$ 513.77	\$ 537.06
15				\$ 532.21	\$ 556.03
16				\$ 532.21	\$ 575.80
17				\$ 532.21	\$ 596.23
18				\$ 551.03	\$ 596.23
19					\$ 596.23
20					\$ 617.33
21					\$ 617.33
22					\$ 617.33
23					\$ 639.38
24					\$ 639.38
25					\$ 639.38
26					\$ 662.01
27					\$ 662.01
28					\$ 662.01

Substitutes: On Call

Long Term Subs will be paid based on AR/SP 4121 in the Superintendent Policies

SUBSTITUTE:	Revised 1/01/2024
\$175 Half Day	[Less than 3 Hrs.]
\$225 Full Day	[3 Hrs. or More]
\$275 LTS Full Day	[Long-Term Sub]

TMS SUBSTITUTE:	Revised 1/01/2024
\$200 Half Day	[Less than 3 Hrs.]
\$250 Full Day	[3 Hrs. or More]
\$275 LTS Full Day	[Long-Term Sub]
This sub position is in a secure facility and it requires additional security clearance, including an orientation with the Superintendent of Juvenile Hall.	

BCOE retirees shall be granted an additional \$25 per day at any sub position

Hourly					
Step	Em. Permit ASP Site Liaison		MA BA+45		MA+15 BA+60
	A	B	C	D	E
1	\$ 39.56	\$ 43.75	\$ 44.65	\$ 46.64	\$ 48.75
2	\$ 39.97	\$ 45.32	\$ 46.22	\$ 48.30	\$ 50.47
3	\$ 40.37	\$ 46.92	\$ 47.86	\$ 50.02	\$ 52.26
4	\$ 40.77	\$ 48.58	\$ 49.56	\$ 51.80	\$ 54.12
5	\$ 41.19	\$ 50.32	\$ 51.32	\$ 53.63	\$ 56.04
6		\$ 52.10	\$ 53.14	\$ 55.53	\$ 58.03
7		\$ 53.95	\$ 55.03	\$ 57.50	\$ 60.10
8		\$ 55.87	\$ 56.99	\$ 59.55	\$ 62.22
9			\$ 59.01	\$ 61.67	\$ 64.45
10			\$ 61.09	\$ 63.85	\$ 66.73
11				\$ 66.12	\$ 69.10
12				\$ 68.47	\$ 71.54
13				\$ 70.90	\$ 74.09
14				\$ 73.40	\$ 76.72
15				\$ 76.03	\$ 79.43
16				\$ 76.03	\$ 82.26
17				\$ 76.03	\$ 85.18
18				\$ 78.72	\$ 85.18
19					\$ 85.18
20					\$ 88.19
21					\$ 88.19
22					\$ 88.19
23					\$ 91.34
24					\$ 91.34
25					\$ 91.34
26					\$ 94.57
27					\$ 94.57
28					\$ 94.57